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CORPORATE SOCIAL RESPONSIBILITY (CSR) PLAN

SUBMITTED BY

Shreenath Mhaskoba Sakhar Karkhana Ltd.

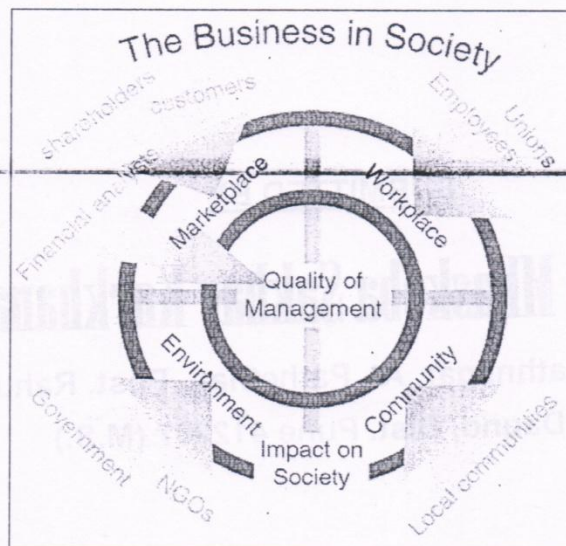
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CORPORATE SOCIAL RESPONSIBILITY

All organizations have an impact on the society and the environment through their operations, products or services, and through their interactions with key stakeholder groups including employees, customers/clients, suppliers, investors and the local community. Generally speaking, it can be stated that Corporate Social Responsibility (CSR) was born as a response to a growing gap between two societies in terms of economic, social and environmental development. Because of that, CSR has become a very important component of today's business world, mainly because of its potential to minimize the gap between those countries - thus creating true equality. This is demonstrated in the diagram given below.



SMSKL has identified 6 key principles of CSR, as follows:

- Must take care of their employees and investors.
- Must satisfy market demands and gain new customers
- Must improve their relationships with providers

Corporate Social Responsibility

- Must listen to community expectations
- Must be concerned about the environment
- Must promote and facilitate intercultural dialogue

In order to incorporate each of those principles into their everyday activities, SMSKL shall include them in every project activity as well.

Importance of Corporate Social Responsibility

Corporate social responsibility in business isn't just a do-gooders' charter or latest example of regulatory overdrive. It is about creating sustainable businesses through the best possible relationships with their communities and stakeholders.

The expectations of the traditional stakeholders – shareholders, customers, and employees are increasing and so, too, is the list of groups wanting to know how an organization is run.

As a result, more and more companies are working harder not only to make a positive impact on society and the environment through their operations, products or services, but also to demonstrate it to these groups.

A comprehensive set of policies, practices and programs incorporated throughout a business can increase productivity, contribute to competitiveness, improve staff recruitment and retention rates and create a more positive corporate image.

Unfortunately, many companies only use the responsible business approach as a risk management tool. This limits the benefits that could be achieved through focusing on opportunity rather than risk. Socially responsible business is not about restricting business growth; it's about creating new opportunities, the better way of doing business.

Examining requirements of CSR

The main aim of the research was to examine how far the notion of Corporate Social Responsibility has permeated the **SMSKL** organization in both attitudinal and behavioral sense.

Corporate Social Responsibility

The essence of the research study was to explore the underlying attitudes, beliefs and assumptions of **SMSKL** with regard to social, ethical and environmental issues and to investigate what actions have been taken by the enterprise in pursuit of a more socially responsible approach.

The research was designed to focus specifically on a number of key areas. These include:

- Understanding of and attitude of CSR
- Actions taken in pursuit of a more socially responsible approach especially relating to,
 - Human Resources,
 - Environment
 - Community, at local and national level
- Structural arrangements for CSR
- Barriers to involvement in social, ethical and environment

CSR provision by SMSKL

SMSKL is planning for develop nearby villages as per the identified requirement of the region under CSR activity. This will increase the social and economical sector of the region. SMSKL has decided to adopt three near by villages to implement CSR. The identified villages are 11. These villages were selected on the basis of shortfall of basic amenities. Majorly these villages are depending on the agriculture. Following are the identified provision for the area:

- Capacity Building and Training for vocational Courses
- Village infrastructure
- Sustainable power development
- Drinking water facility
- Women Empowerment trough training and financial support

Corporate Social Responsibility

- Education Support through Extension of Building, Scholarship, Books, School bus etc.
- Primary Health Centers through health camps, upgradation of Building, New Building etc.
- Health Checkups.
- Sanitation.
- Water Conservation.
- Non-conventional Energy.
- Sports.
- Agriculture Development.

Capacity Building and Training for vocational Courses

SMSKL will provide the vocational training for youth as per their qualification and interest. This will enable them to get employment at proposed power plant. It will increase their social and economical status.

SMSKL will implement this by hiring the proper and renowned institute from near by area (possibly Pune) to arrange the trainings. SMSKL will form a supervisory committee to inspect all the activities and also take care of the requirement for the training program.

ACTION PLAN FOR IDENTIFICATION OF LOCAL EMPLOYEE

Employee youth for training in skill relevant to the project for eventual employment in the project itself shall be as under –

Identification of employable Youth

SMSKL will continuously have interactions with Schools, Junior Colleges, Industrial Training Schools located in Daund taluka.

Training Division of SMSKL will have campus interview in the Schools, Junior College, Industrial training Schools located in Daund taluka.

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After selecting the youth they will be provided ITI training in the following areas

1. Fitters
2. Welders
3. Carpenters
4. bar bending
5. Mason
6. Plumbing
7. Maintenance of Pumps and other mechanical equipments
8. Electrical Maintenance
9. Environment Monitoring
10. Green belt Development (Gardner-Training)
11. Laboratory Chemist (Water Testing)
12. Brick Manufacturing
13. Vehicle Driver

After successful training the youths will be appointed at appropriate position in SMSKL.

Village infrastructure

SMSKL shall support villagers in Road, sanitation facilities, shopping centers, solar lighting, community development, construct school building, primary health centers etc.

Drinking water facility

- Water treatment and purification.
- Distribution by to ken system to avoid misuse.

Women Empowerment trough training and financial support

- Establishment of women "Bachat Gats" and financial support to them.

- Providing training to Housewives to prepare pickles, papad and Masalas.
- To provide land and water to cultivate vegetables to the group of women so as to strength them financially.

Education Support through Extension of Building, Scholarship, Books

SMSKL is planning to improve educational level of the region. It will be implemented by helping school building construction, providing books to poor student, scholarship to financially poor students per year as per their previous academic record. This will motivate the student in education. SMSKL will give opportunity to educated youth to work in plant:

Health Checkups:-

- Arrangement of Health Camps for various health checkups like women Hemoglobin, cathritis for aged people, Bone density etc.
- Blood donation camps.
- Assisting to open Branches of PHC (Primary Health Centre)
- Well-equipped mobile van for medical checkup at remote places.

Sanitation:-

- Providing Toilets for women.
- Close gutter system for drainage.
- Safety Tanks & Soak pits.

Water Conservation:-

- Deepening of water ponds by removing accumulated mud and thereby increasing water holding capacity.
- Rain water harvesting system – Floor Trenches, Roof gutters, collection tank and pumping arrangement.
- Harvested and collected Rainwater will be let into Bore well so as to recharge the ground water level.

Non-conventional Energy:-

- Promotion to use wind and solar energy.
- Encouragement and guidance to install solar lamps for street light.
- Survey to find out the suitable locations for wind mill installation. Wind power will be used for Agriculture pumps.

Corporate Social Responsibility

Educational :-

- School Building.
- Computer education.
- Scholarships.
- School bus.

Sports :-

- Promotion for Indian sport like **"Kusti"**
- Providing sport material to schools for encouragement.
- Arranging sport competitions.

Agriculture Development :-

- Soil testing.
- Availability of Agriculture Cultivating equipment's.
- Providing foundation seeds to farmers.
- Guidance for Economical Agriculture Business.
- Zero budget Agriculture to minimize we of chemical fertilization.

Tree Plantation :-

- Making seedlings available and planting with the help of students along the Road sides.
- Tree Plantation for Green Belt Developments in factory premises & surroundings.
- Tree planation in schools, Govt. Office premise, forest lands and cattle feed land.

Agriculture Development Program

Training on agriculture extension service e.g. fertilizer application, paste management, agri clinic, and will regularly be conducted by reputed agriculture institutes.

Village wise Life time CSR Activities Plan.

Sr. No.	Name of Village Identified	Life Time Activity
1	Pathethan	Vocational Training , Agriculture Development, Health checkups, sanitation, Bore Well, School Building, Safe Drinking water, Computer Education
2	Telewadi	Women Empowerment trough training and financial support, Agriculture Development, Village Infrastructure like PHC, Water Storage tanks
3	Pilanwadi	Vocational training, Agriculture Development, Health checkups. Sanitation program
4	Rahu	Capacity Building Training for vocational Courses, Watershed Management program, health checkups. Education Support through Extension of Building, Sports program
5	Takli Bhima	Education Support through, Scholarship, Books, water pond clearing.
6	Vadgaon Bande	Capacity Building Training for vocational Courses, drinking water treatment plant.
7	Devkarwadi	Capacity Building Training for vocational Courses, Rainwater Harvesting. Bore Well, Water Storage tanks
8	Panwali	Capacity Development, Agriculture Development, Health checkups, pensive tree plantation Program.
9	Pimpalgaon	Capacity Development, Agriculture Development, skill Development training program.
10	Ladkatwadi	Capacity Development, Agriculture Development. Creating announces for organic agriculture practices. Livestock development

Budgetary Commitment of CSR

Sr. No	Activity	Rs. in lakhs/year
1	Capacity Building Training for vocational Courses	2.0
2	Village infrastructure	2.5
3	Drinking water facility in villages nearby	5.0
4	Women Empowerment trough training and financial support	1.0
5	Education Support through Extension of Building, Scholarship, Books	1.0
6	Primary Health Centers through health camps, up gradation of Building, New Building etc	1.0
7	Agriculture Development Program	20.0
8	Total	32.5
9	Cost of implementation 5% of 1 to 7	1.625
10	Administrative and Misc. Expenses for monitoring and evaluation 5% of 1 to 7	1.625
11	Contingency @5 % of 1 to 7	1.625
	Total	37.375

The budget for CSR activities shall be Rs. 37.375 lakhs per year is earmarked for till life of the plant with escalation of 5% after every five years.



Shreenath Mhaskoba Sakhar Karkhana Ltd.


Shreenathnagar Patethan, Post-Rahu, Tal. Daund, Dist. Pune-412 207 EPABX : 9923002924 / 8551858899

SMSKL/Dist/606/2016-17

Date: 23/06/2016

Shreenath Mhaskoba Sakhar Karkhana Ltd.				
CSR Expenses Details.				
Sr.No.	Name of Head	Amount Rs.		Total Rs.
		2014-15	2015-16	
1	Gopalan / Goat Farming	356,499	50,246	406,745
2	Recreation Hall for near by farmers	181,000	683,072	864,072
3	Farmers Training Programs	60,603	101,451	162,054
4	Ganesh Festival	22,644	70,657	93,301
5	Sakhar Shala (School for children of cane harvesting labours)	35,710	28,706	64,416
6	Health camp & Awareness (Annual Function)	302,788	147,970	450,758
7	Holy programmes	197,482	114,286	311,768
8	Social Activities	839,308	4,114,230	4,953,538
9	Tree Plantation	140,773	438,926	579,699
10	Other (Bus Stop/Road Development, Etc.)	768,881	280,855	1,049,736
Total Amount Rs.		2,905,688	6,030,399	8,936,087

For Shreenath Mhaskoba Sakhar Karkhana Ltd.,


D.M. Raskar,
Chief Executive Officer.